

FAMILIARISATION PROGRAMME FOR DIRECTORS

Objective	The Company follows a structured orientation and training programme for the Directors to understand and get updated on the business and operations of the Company on a continuous basis.		
Orientation module for new directors upon induction	Business overview and an outline of Corporate Plan and Annual targets	½ day	Managing Director and Company Secretary
	Introduction to manufacturing process during visit to Plants	1 day	
	Financial Performance and budgeting control	½ day	
	Orientation on Statutory compliances as a Board Member	½ day	

In addition to above, which will be administered upon induction of directors, following areas will be covered during the quarterly board meetings:

- Annual Budget Review and Quarterly Review with Actuals
- CAPEX/Project Review
- Operational Performance
- Survey on Board Effectiveness on Annual basis
- New Product Launches
- Industry Review
- Technology Upgradation
- Statutory Compliance & Updates on quarterly basis

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO DIRECTORS

[Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Name of the Director	No. of Presentations/Programmes imparted to Directors by the Auditors/Senior Management of the Company		Number of programmes attended by the Directors		Number of hours spent by the Directors	
	During the Financial Year ended 31st March 2025	Cumulative (from FY21 to FY25)	During the Financial Year ended 31st March 2025	Cumulative (from FY21 to FY25)	During the Financial Year ended 31st March 2025	Cumulative (from FY21 to FY25)
Vinod K Dasari, [*] Independent Director, Chairman	6	6	6	6	13.5	13.5
P. Deepak, Managing Director	2	10	2	10	3	19.5
D. Sesha Reddy, Director	2	10	2	10	3	19.5
A. Balasubramanian, Director	2	10	2	10	3	19.5
R. Sridharan, Independent Director	2	10	2	10	3	18.0
Maheswari Mohan, Independent Director	2	10	2	10	3	19.5
P. Divya, Director	2	10	2	10	3	19.5

^{*} Joined the Board w.e.f. 13th May 2024